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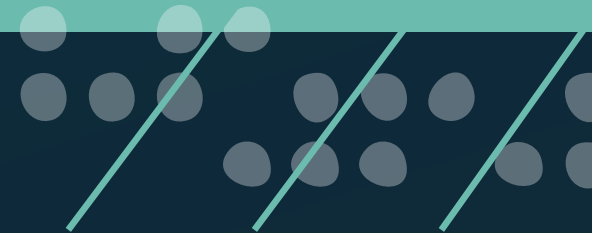
Strategies for Optimizing Workplace Safety Practices

A webinar on how to enhance your workers' compensation strategies and positively impact your organization's bottom line.

September 20th, 2024

11:00 AM

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Learning Agenda

- 1 Claim Prevention
- 2 Reduction of Claim Severity
- 3 Creating a Workers' Compensation Process
- 4 Cannabis Effects of Claims



Claim Prevention



- Injury and Illness Prevention Program
- Encourage Employee Involvement
 - Safety Committee
 - Employee Training
 - Safety Suggestions
 - Workplace Inspections
 - Incident Investigations
- Management Involvement
 - Model and Enforce Safety Work Practices
 - Employee Communication
 - Address Safety Issues
 - Management Inspections
 - Incident Investigations

Reducing Claim Severity



Creating a Workers' Compensation Process

BEFORE INJURY

- Injury Reporting Procedure
- Partnership with Occupational Clinic
- Return to Work Restriction Expectations
- Develop Functional Job Descriptions
- Maintain Job Duty Bank
- Implement Nurse Triage

INJURY

- Quick and Quality Treatment
- Contact Nurse Triage
- Submit a Claim
- Establish Main Contact Person for Injured Worker

POST-INJURY

- Investigate Incident
- Employee Communication
- Develop Individual Return to Work Program

Cannabis Effects on Employers

Hiring Hurdles

Impact on Workers' Compensation

Drug Testing

Drug-Free Workplace Policies



Every jurisdiction has its own laws and regulations. All policies and procedures should be reviewed by your local attorney to ensure compliance with your state laws.

Thank you!

Send us a message at contact@hylant.com
if you have any questions.

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